

Insertion to
“Disability” Booklet
(Summary Plan Description)
Of The
WSRC and BSRI Benefits
Handbook
Effective January 1, 2004

This document contains important information about your WSRC Team benefits under the WSRC/BSRI Disability Income Plan. This insert becomes a permanent part of the “Disability” booklet of your WSRC Team Benefits Handbook as of 1-01-04.

On page 4, replace information under “**Recurring Disabilities**” with the following:

- Employees will be eligible for 1040 hours of approved STD benefits over a rolling 12-month period. If an employee exhausts their 1040 hours of STD benefits because they are unable to return full time, then either Time Bank or approved unpaid leave hours must be used.